

# JOB POSTING

JOB TITLE: TREE TRIMMER  
DEPARTMENT: LINE  
SUPERVISOR: AARON HALLER  
HOURS OF WORK: 6:00 A.M. – 2:00 P.M. - Summer  
7:00 A.M. – 3:00 P.M. - Winter  
FLSA STATUS: FULL TIME, NON-EXEMPT  
RATE OF PAY: \$31.68

If you have the qualifications listed on the Job Description and are interested in the position, please see your Department Head.

Each such employee submitting a bid shall prepare his or her bid on printed bid forms.

If suitable bids have not been received by Wednesday, August 28, 2024, at 5:00 p.m., the position will be filled by outside hire.

Date: August 22, 2024

*Robert M. Schroeder*  
*Director of Human Resources*

JOB TITLE: TREE TRIMMER  
DEPARTMENT: LINE DEPARTMENT  
SUPERVISOR: T&D SUPERINTENDENT  
HOURS OF WORK: 6:00 A.M. – 2:00 P.M. – Summer  
7:00 A.M. – 3:00 P.M. - Winter  
FLSA STATUS: FULL TIME, NON-EXEMPT  
UPDATED: 06/27/2022

This position is subject to RP&L Drug and Alcohol-Free Policy. This includes pre-employment testing, post-accident testing, reasonable suspicion testing, return-to-duty testing, and follow-up testing.

Typical duties include but are not limited to the following:

- A. Trimming and taking down trees which interfere with the operation of power lines and equipment.
- B. Trimming bush and other vegetation along power lines, poles and equipment.
- C. Position requires frequent aerial work and exposure to energized lines and equipment.
- D. Directing Traffic.
- E. Perform other jobs as assigned.

### **Background**

#### Confidentiality:

May be exposed to confidential information. Other information, which is highly sensitive, should be treated as confidential.

#### Contacts:

Will have contact both internal and external.

#### Equipment:

Power Chain Saws, Large hand tools, Brush Chipper, Hydraulic Trimming Equipment  
Using ropes, slings, blocks, and saddles in rigging to support self or tree branches during trimming operations.

#### Expenditures:

This position is expected to operate within approved budgetary allowances and follow company purchasing policy and procedures.

**Mental Application:**

This person must be mentally and psychologically able to perform all the required duties. This person is required to follow and carry out both written and verbal orders using good judgment and common sense.

**Physical Demands:**

The physical demands described here are representative of those must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to stand, talk, and hear. The employee is required to walk, sit, lift, pull, reach, stoop, kneel, crouch, bend, dig, drag brush, throw brush and smell.

Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, have ability to adjust focus and perceive colors.

**Required Test:**

Ability to climb a tree.

Ability to lift 75 lbs.

Ability to hold and handle large hand tools.

Ability to drag timber and brush.

Ability to throw brush and timber into the chipper.

Ability to operate tree removal equipment.

Ability to work with power saws, hydraulic trimming equipment.

**Responsibilities:**

A high degree of responsibility is required. Errors in decision-making could have significant effects on the company

**Training:**

Position requires successful completion of two (2) training periods of six (6) months minimum duration each, during which the incumbent must demonstrate satisfactory and steadily increasing proficiency in all facets of the job. A formal performance appraisal will be made at least once during each training period to determine the incumbent's level of proficiency, progress and readiness to advance to the next training level. Such appraisal will be based on the incumbent's successful completion of required training programs and examinations as well as job knowledge and proficiency, attitude, productivity, work habits, safety performance and other factors.

**Working Conditions:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee works in outside weather conditions. The employee works near a brush chipper and is exposed to wet/or extreme hot or cold conditions. The employee occasionally works in low, precarious places and may be exposed to fumes or airborne particles, and risk of electrical shock.

The noise level in the work environment is usually loud in field setting, and moderately quiet in office settings.

Utility needs will require employee to work overtime and irregular hours under unusual or special working conditions, storms, extreme temperatures, winds, darkness, etc.

### **Qualifications**

Must be a high school graduate or hold an approved GED certificate or have applicable equivalent in either job training or study.

Must be familiar with power saws, hydraulic tools and various other trimming equipment.

Must be physically able to perform some heavy work.

Must be physically able to lift 75 lbs.

Must be physically able to work from an aerial bucket.

Must have completed all requirements for Apprentice Tree Trimmer classification and have held the maximum grade in that position for at least six (6) months.

Must have line clearance certification.

Must have First Aid and CPR Certification.

Must have a valid commercial driver's license (CDL Class A).